

Joint National Convention
ALL CENTRAL PUBLIC SECTOR TRADE UNIONS

Renewal Center, Kaloor, Ernakulam

08th April 2018

ERNAKULAM DECLARATION

About 350 leading representatives of All Central Trade Unions functioning in CPSUs from all over the Nation irrespective of affiliations participated in the convention. Convention noted with grave concern the onslaught against the Public Sector Undertakings and on the workers of CPSUs by the destructive public sector policies of Modi led BJP government.

The Background Paper presented to this joint convention held at Ernakulam on 18th April 2018 under the auspicious of INTUC, HMS, AITUC, CITU, JAF Bengaluru and PSU TU Coordination Committee, Hyderabad was enriched by the deliberations of more than 30 participants.

Despite opposition of all Trade Unions in the country irrespective of affiliations, the Government of the day has been pushing aggressively its pro corporate and anti worker and anti public sector policies. The latest most barbarous step by the Modi Government against Indian working class is the introduction of '**Fixed Term Employment**' already enforced through unilateral Gazette notification imposing disastrous condition of slavery on the working people.

In the mean time the convention congratulated all the state leadership of the Central Trade Unions and the state level unions for forging the unity and jointly leading the most successful statewide General Strike on 2nd April 2018 in the State of Kerala against the 'Fixed Term Employment' and also greeted the workers of the state for the magnificent response to the strike call. This is emulative.

Privatization, Strategic sale, Closure of CPSUs, looting of liquid and fixed assets of public sector has become the mantra of the day. The Modi Government is not sparing even the strategic and core sectors including Defence Production, Coal, Oil, Power, all segments of Transport- Rail, Road, Air, Water, Tele Communication, Public Sector Banks, Insurance, etc from privatization attack through its new weapons viz., NITI Ayog, DIPAM, ETF.

The DPE has issued guidelines for 8th round of wage negotiations for the workers in CPSUs guided by the deceptive derogatory parameters prescribed by Satish Chandra Committee (3rd PRC for Executives of CPSUs) imposing atrocious conditionalities and dictates in the name of affordability and a directive for 'three yearly review' of the wage agreement. Further the Government is using backdoor method by putting pressure on unions through the CEOs for accepting 10 years periodicity, which may result in cut/reduction in salary achieved through the agreement by reviewing affordability at every three years interval.

This Joint National Convention of Central Trade Unions and the Unions in CPSUs unanimously decided to intensify the struggles through concerted united

propaganda and agitation throughout the Nation followed by countrywide general strike action as a culmination on the following urgent and immediate issues and demands:

Against privatization/strategic sale of CPSUs; Totally opposing 'Fixed Term Employment and demanding withdrawal of the Gazette notification on the matter; Against onslaught on Right to Collective Bargaining imposing arbitrary restrictions and atrocious conditionalities on wage-revision process and contents under the plea of affordability clause and under the directive of post agreement 'three yearly review' etc.

THE PROGRAMMES

(I) One Week long propaganda, campaign and agitation from 7th to 11th May, 2018 in all PSUs'.

(II) The Campaign should culminate into a day of massive demonstration in all PSUs and sending Fax/message to Prime Minister, Minister of Heavy Industries and Department of Public Enterprises on the common text as under on 11th May, 2018:

"We strongly oppose Privatisation of PSUs; We oppose 'Fixed Term Employment' and demand withdrawal of the Gazette notification; We demand Scrap all conditionalities/restrictions on wage-revision process and content in CPSUs specially the affordability condition and the directive of 'three yearly review' of wage agreement'."

(III) All India Joint Convention of Public Sector Workers in New Delhi on 25th May, 2018 against privatization, demanding withdrawal of Gazette notification on 'Fixed Term Employment' and demanding withdrawal of all restrictions and anti-worker pre-conditions on right to Collective Bargaining; fair and satisfactory wage revision of CPSU workers. The Convention shall decide next course of United Action to achieve the demands.



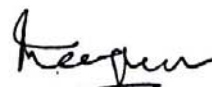
G. Sanjeeva Reddy

INTUC



H. Mahadevan

AITUC



Thampan Thomas

HMS



Tapan Sen

CITU



M. Shanmugam
LPF



Meenakshi Sundaram
JAF BENGALURU



V. Prabhakar
PSU TU Coordin. Committee
Hyderabad

